

# WORKPLACE GIVING

# WHAT IS WORKPLACE GIVING?

Workplace giving means employees can give to the charities they care about, through a pre-tax donation, deducted directly from their pay. It's easy, it's effective and it delivers low-cost, efficient and much-needed funding to charities.

For companies, workplace giving is a smart way to demonstrate a strategic commitment to corporate community investment. Employees are provided with an opportunity to connect with the values of the company they work for, and an avenue to make a positive difference in society.

Workplace Giving provides a chance for employers, employees, and LIVIN to come together and make a difference.

#### **WORKPLACE GIVING WITH LIVIN**

Workplace Giving is an opportunity for you to make ongoing contributions to LIVIN through your employer's payroll system. Donations are deducted before your pre-tax pay. This means you receive an instant tax deduction on your donations. You can give any amount you wish.

# WHAT ARE THE BENEFITS OF WORKPLACE GIVING?

Here are three great benefits of LIVIN's WORKPLACE GIVING program:



You can make regular, pre-tax contributions via a transparent and trustworthy method.



Donations go straight to LIVIN through a low-admin process.



For employers, it's a great way to build morale and create a collective goal your team can work towards.





## YOUR SUPPORT

Every 40 seconds, someone in the world takes their own life. Each loss will negatively impact up to 135 more people. We are here to change that. As the number of young Australians experiencing mental ill-health and suicide increases, our LIVINWell In Schools Program has never been more important. Your donations go directly towards funding our LIVINWell In Schools Program and also help us train new facilitators so we can provide valuable resources to students across Australia.

It costs our organisation approximately \$19.92 per student to deliver our 45-minute LIVINWell In Schools program. On average, we speak to 100 students for every LIVINWell In Schools Program we deliver which costs us around \$2,000.

By supporting LIVIN, you are joining a community that is working to reduce the stigma of mental health, and improving mental health through early intervention and prevention initiaitives. Everything we do is about empowering people to speak up because It Ain't Weak To Speak®. We need your help to have more conversations.

Thank you for being part of our community.

# **BECOME A WORKPLACE GIVER FOR EMPLOYERS**

If you are interested in setting up a Workplace Giving program where you work, please feel free to get in touch with a member of our LIVIN Team by emailing fundraise@livin.org.

Alternatively, if you're interested in fundraising for us, find more information on our fundraising website.

### SETTING UP DONATIONS

There are two ways you can set up Workplace Giving for your organisation.

#### 1. THIRD PARTY PLATFORM

Using a platform provides a streamlined process for your payroll team and staff. You will find further set up instructions via their website. Staff are able to create accounts, choose a charity and donation amount and manage their contributions themselves.

There are several platforms you can use, such as Good2Give / Goodcompany / Benevity

The use of a third-party platform does however incur a fee, unlike bank transfers.

#### 2. BANK TRANSFER

You can set up your Workplace Giving program internally through regular bank transfers that coincide with your pay cycle. For assistance with this, we suggest visiting the ATO website, Workplace Giving Australia or 1 Million Donors.

Paying via bank transfer means that you don't have to worry about fees incurred by third party platforms.

In order to set up a bank transfer, please email fundraise@livin.org.

# **BECOME A WORKPLACE GIVER** FOR INDIVIDUAL EMPLOYEES

If you are an employee wondering how you can sign up or get your workplace on board, we recommend speaking to your HR or Payroll team. If your organisation does not already have a program set up, you can refer them to email fundraise@livin.org.



